

Whistleblower Protection Policy

The Whistleblower Protection Policy is being implemented for the Gulf Ridge Council. Boy Scouts of America, Inc. to comply with the Public Company Accounting Reform and Investor Protection Act of 2002 (Sarbanes-Oxley). This provision in the legislation applies to all organizations, not just those that operate for profit.

An employee or volunteer of the Gulf Ridge Council Boy Scouts of America. Inc, who reports waste, fraud, or abuse will not be terminated or otherwise retaliated against for making the report.

The report will be investigated and even if determined not to be waste, fraud, or abuse, the individual making the report will not be retaliated against. There will be no punishment for reporting problems – including termination of employment, demotion, suspension, harassment, failure to consider the employee for promotion, or any other kind of discrimination.

There are several ways to make a report of suspected waste, fraud, or abuse:

Send an e-mail to

Scout Executive:	George McGovern	gmcgovern@boyscouting.com
Council President	Andy Mayts	andy.mayts@gray-robinson.com
Council Commissioner	Bill Guglielmi	wguglielmi@verizon.net
Council Legal	L.T. Lafferty	ltlafferty@fowlerwhite.com

Submit a report in writing or call :

George McGovern

Gulf Ridge Council Boy Scouts

13228 N. Central Ave

Tampa, FL 33612

813-872-2691

Andy Mayts

Gray Robinson Attorney at Law

P.O. Box 3324

Tampa, FL 33602

813-273-5000

Bill Guglielmi

16116 Gardendale Drive

Tampa, FL 33624

(813) 908-0269

L.T. Lafferty

Fowler White Boggs P.A.

501 East Kennedy Blvd., Suite 1700

Tampa, Florida 33602

(813) 222-1106

Here is what we will do to investigate the report:

1. Interview by no less than 2 of the individuals listed above.
2. Interview the supervisor, peers, or any individuals who would have knowledge of the issues being addressed.
3. Research the allegations to determine if the accusation is valid.
4. Write up a report to be signed by the investigators on the issue.
5. Take disciplinary action based on employees who have been found to be in violation of the policy.

Here is how we follow up to report on our findings:

Provide the person filing a report with a summary of our findings.

Take steps to deal with the issue addressed, including making operational or personnel changes.

If warranted, contact law enforcement to deal with any criminal activities.