GULF RIDGE COUNCIL **BOY SCOUTS OF AMERICA**

CULTURAL DIVERSITY COMMITMENT

The National Council has implemented a Cultural Diversity Plan, and the Gulf Ridge Council has adopted a Cultural Diversity Plan.

Gulf Ridge Council is an equal opportunity employer and must maintain a policy of nondiscrimination on the basis of race, color, religion, sex, national origin, age, marital or veteran status, physical or mental disability (that does not render the person, with or without accommodation, unable to perform the essential duties of the job), or citizenship status, except as to unauthorized aliens.

The Boy Scouts of America has long been aware of the diversity of our workforce and has always considered it as one of our greatest assets. In the 21st century, a majority of our potential employees/membership will be African-American, Asian-American, and Hispanic.

For the Boy Scouts of America to remain a viable force, it is essential that we do what we do best, and that is to look beyond appearances and stereotypes to seek out the best qualified employees available.